



## PEARL HARBOR NAVAL SHIPYARD PUBLIC AFFAIRS

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### **Pearl Harbor Shipyard Selects Honorees for Excellence in Federal Government Awards**

**By Pearl Harbor Naval Shipyard Public Affairs**

**PEARL HARBOR, Hawaii** – Six civilians, a Sailor and a waterfront project team have been selected as Pearl Harbor Naval Shipyard's winners of Excellence in Federal Government awards.

The winners and their award categories are Michael J. Carreiro, Federal Manager/Supervisor of the Year; Paul Y. K. Ching, Federal Employee of the Year – Trades and Crafts; Electronics Technician 1st Class (SW/AW) Jamie A. Edwards, Federal Employee of the Year – Professional, Administrative, Technical; Liane L. Nakahara, Federal Employee of the Year – Clerical and Assistant; Renny C. Akina, Outstanding Leader; Bradley G. Mayural, Outstanding Mentor; Ashlee M. Snodgrass, Exceptional Community Service; and Fleet Maintenance Submarine Project (FMB), Team Excellence.

Capt. Gregory Thomas presented award certificates to the selectees at a Shipyard expanded staff meeting April 7. Cmdr. Timothy Sparks accepted the Team Excellence Award on behalf of the FMB.

The selectees will represent the Shipyard at the Honolulu-Pacific Federal Executive Board's annual statewide awards luncheon May 6 at the Sheraton Waikiki Hotel.

The awards recognize the achievements and contributions of outstanding employees from federal organizations and members of the community during the past year. Each organization selects its own winners for the awards.

### **Federal Supervisor/Manager of the Year**

As the assistant project superintendent for the USS Columbia (SSN 771) overhaul, Michael Carreiro helped lead the project team to a successful 15-and-a-half-month availability. This was the best among overhauls of over 221,000 man-days performed at Pearl Harbor and the shortest of its kind in naval shipyards in two years. Carreiro's knowledge of critical systems allowed key milestones to be met on time, many with early dates. He was then assigned to the USS Cheyenne (SSN 773) project. Under his vision and leadership, project performance has improved and the completion date is on schedule.

### **Federal Employee of the Year – Professional, Administrative, Technical**

ET1 (SW/AW) Jamie A. Edwards established the highest standards for safety of ship planning and execution at Pearl Harbor Naval Shipyard. Her commitment to safety of ship issues supported the completion of 55 high-risk evolutions, 14 dockings and undockings, and one double docking and undocking with first-time accuracy. Balancing her active work schedule around three growing children and a forward-deployed husband, she still found time to be the president of the Pearl Harbor First Class Association and serve as an advocate for victims of sexual assault.

### **Federal Employee of the Year – Clerical and Assistant**

Public Affairs Specialist Liane Nakahara, a GS-7, made extraordinary contributions to the Shipyard Centennial celebration. She volunteered to write and edit the 36-page Honolulu Advertiser Shipyard Tribute tabloid delivered to 170,000 homes, and produced the 16-page

Centennial Shipyard Log. A GS-11 is normally the Shipyard Log editor. Nakahara also helped write the Shipyard history book “Fit to Fight,” and supported major KHON TV and KGMB TV Centennial “specials.”

### **Federal Employee of the Year – Trades and Crafts**

In the last four years, Paul Ching has been the only electronic industrial controls mechanic in Shop 06. He is a great teacher who is patient and always willing to share his knowledge. He took on a leadership role to train apprentices while performing his normal duties. His leadership shined through with exceptional analytical and communication skills. Coworkers as well as management alike sought his help, knowing they could depend upon his know-how and assistance. Ching stresses teamwork and truly cares about the future of the Shipyard.

### **Team Excellence**

Fleet Maintenance Submarine Project (FMB) successfully planned and executed more than 100,000 submarine industrial repair man-days, totaling 5,450 jobs, with a material budget exceeding \$14 million. FMB completed 27 homeported submarine availabilities, including three on-time attack submarine deployments, 20 remote site repairs to Western Pacific-deployed submarines and two guided-missile submarine dry deck shelter conversions. All work was expeditiously and safely executed and met all customer expectations.

### **Outstanding Leader**

Plastic Fabricator Supervisor II Renny Akina truly listened to what his crew members had to say and did his utmost to provide for their work needs. Akina also spearheaded the Shipyard Waterfront Transformation effort to Lean and reorganize the dry dock crew areas, leading to increased efficiency, safety and worker morale.

His leadership of the Learning Organization (LO) Facilitation Team capped his selection as Leader of the Year. In that role, Akina exemplified integrity, knowledge, team spirit, ownership, and dedication to both the job and the welfare of the Shipyard workforce.

### **Outstanding Mentor**

Supervisory Assistant Project Superintendent Bradley Mayural skillfully implemented the project management qualification program. He took the No. 1 initiative in the Operations Department and personally mentored and coached 140 personnel from classroom theory to real-life application of planning and execution practices. His unselfish commitment and outstanding attitude directly resulted in raising the ratio of qualified personnel from 33 percent to 65 percent in a 12-month period. His efforts contributed to improving cost and schedule adherence on submarine availabilities.

### **Exceptional Community Service**

General Engineer Ashlee Snodgrass empowered junior high and high school students to apply their math and science skills in robotics programs and competitions. Over the course of six months, she dedicated more than 300 hours of her own time, impacting 2,000-plus students at seven schools and two events. She mentored students on topics such as programming, electrical and mechanical engineering, project management, and teamwork, encouraging them to enter the science and technology career fields. She also supported 20 volunteers in effectively applying their time and talents.

Pearl Harbor Naval Shipyard is the largest industrial employer in the state of Hawaii with a combined civilian and military workforce of about 4,700. It has an operating budget of \$620 million, of which more than \$390 million is payroll for civilian employees. The Shipyard,

strategically located in the Pacific Ocean, is a full-service naval shipyard and regional maintenance center for the U.S. Navy's surface ships and submarines.

For more information on Pearl Harbor Naval Shipyard, visit <http://www.phnsy.navy.mil>.